Greek Life Chapter Advisor **Packet** Fall 2013



Our Mission

The mission of the Office of Greek Life is to *enhance the quality of student life* at The Florida State University by empowering members of the Greek community through *advising* with a developmental approach, *educating* with purpose, *communicating* with stakeholders, and *cultivating* collective partnerships.

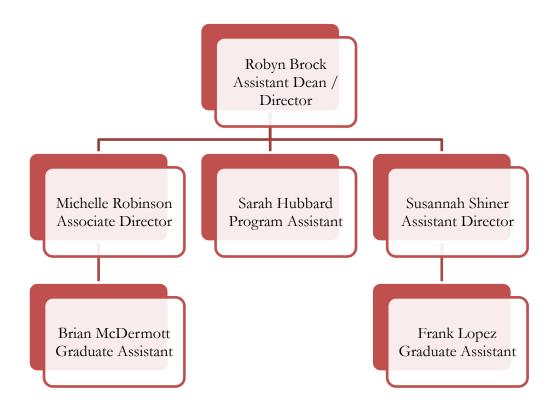
We advocate for the expression of ritual through the shared values of leadership, scholarship, service, and brotherhood/sisterhood within the Greek community.

Our Vision

We strive to develop a community that enables individuals to make values based decisions, learn tangible skills and contribute to the betterment of the global community.

Office of Greek Life Structure

The Office of Greek Life is a part of the Dean of Students Department.





2013-2014 Advising Structure Council Advising

Interfraternity Council (IFC)
Multicutural Greek Council (MGC)
National Pan-Hellenic Council (NPHC)
Panhellenic Association (PH)
Leadership Council

Robyn Brock, Brian McDermott Michelle Robinson, Frank Lopez Michelle Robinson, Brian McDermott Susannah Shiner, Frank Lopez Robyn Brock

Additional Roles

Panhellenic Recruitment

Michelle Robinson, Frank Lopez

Chapter Advisor Meetings

Susannah Shiner

Emerging Leaders Course

Robyn Brock, Michelle Robinson

Recruitment Counselor Course

Frank Lopez

Fire Inspections

Sarah Hubbard, Michelle Robinson

Greek Awards Night

Sarah Hubbard, Susannah Shiner

IT Wednesdays

Michelle Robinson, Susannah Shiner

New Member Educators Meeting

Susannah Shiner

Alternative Spring Break

Susannah Shiner

Assessment

Michelle Robinson

Tomahawk

Sarah Hubbard

Greek Conduct Board

Michelle Robinson, Frank Lopez

Website

Sarah Hubbard

Greek Leadership Summit

Michelle Robinson, Brian McDermott

Order of Omega

Brian McDermott

Rosters and Statistics

Sarah Hubbard

Rho Lambda

Frank Lopez

The Greek Letter

Sarah Hubbard

All Presidents Meeting

Susannah Shiner

Mandatory Interest Meetings

Michelle Robinson, Grads

Crisis/Issue Response

Robyn Brock



Chapter Liaisons 2013 – 2014 Academic Year

Robyn Brock

rbrock@fsu.edu

IFC	MGC	NPHC	Panhellenic
Beta Theta Pi	Lambda Tau Omega	Alpha Phi Alpha	Alpha Delta Pi
Phi Sigma Kappa	Theta Nu Xi		Chi Omega
Pi Kappa Alpha			Kappa Delta
Pi Kappa Phi			Zeta Tau Alpha
Sigma Phi Epsilon			

Michelle Robinson

Theta Chi

Sigma Chi

mrobinson3@fsu.edu

IFC	MGC	NPHC	Panhellenic
Alpha Delta Phi	Lambda Upsilon Lambda	Sigma Gamma Rho	Alpha Phi
Alpha Tau Omega	Lambda Theta Alpha		Delta Zeta
Delta Chi	Lambda Theta Phi		Gamma Phi Beta
Delta Tau Delta			Pi Beta Phi
Phi Kappa Tau			

Susannah Shiner

slshiner@admin.fsu.edu

IFC	MGC	NPHC	Panhellenic
Chi Phi	Omega Phi Beta	Iota Phi Theta	Alpha Gamma Delta
Kappa Alpha	Sigma Beta Rho		Alpha Omicron Pi
Kappa Sigma			Delta Delta Delta
Phi Delta Theta			Delta Gamma
Phi Kappa Psi			Kappa Alpha Theta
Sigma Alpha Epsilon			

Brian McDermott

bmmcdermott@fsu.edu

IFC	MGC	NPHC	Panhellenic
Tau Kappa Epsilon	alpha Kappa Delta Chi	Kappa Alpha Psi	Phi Mu
Zeta Beta Tau	Kappa Delta Chi		Sigma Delta Tau
	Sigma Lambda Beta		

Frank Lopez

hlopez@fsu.edu

IFC	MGC	NPHC	Panhellenic
Alpha Epsilon Pi	Phi Iota Alpha	Phi Beta Sigma	Alpha Chi Omega
Sigma Pi	Sigma Iota Alpha	Zeta Phi Beta	Kappa Kappa Gamma



Greek Life at a Glance

- ★58 fraternities and sororities
- **★5,500** students in the Greek community
- ★Overall Spring GPA 3.114
- ★62,794 documented hours of community service
- ★139 student organizations led by Greek students
- *\$864,627 raised for charities



Greek Life Good Standing

Office of Greek Life Chapter Requirements/Policies

In order to be in good standing with the Office of Greek Life your chapter must meet and adhere to the following requirements:

- Your organization must be in Good Standing with your own inter/national organization.
- All chapter members must be full-time, currently enrolled FSU students
 - o MGC/NPHC all aspirants/new members **NEED** to have attended **ONE** Mandatory Interest Meeting. See dates, times, and locations on Greek Life Website.
- Submit and accurate and updated roster, as requested.
- Be a Recognized Student Organization through the Student Activities Office
- Pass Fire Inspections (if applicable)
- Submit Intake Paperwork, each semester (NPHC/MGC)
- Submit information for the annual Greek Report

Your organization and members should adhere to all federal, state, local laws as well as the FSU Code of Conduct, policies, procedures and guidelines including, but not limited to, the University non-discrimination statement: No university student may be denied membership on the basis of race, creed, color, sex, religion, national origin, age, disability, veterans' or marital status, sexual orientation, gender identity, gender expression, or any other protected group status.

Groups exempt under Title IX, are not required to include gender in their Non-Discrimination Statement. Those organizations must also be entitled to single-sex membership under the provision of Section 86.14 of the regulations promulgated under Title IX of the U.S Education Act of 1972.

Title IX Status

Title IX, Education Amendments of 1972 (Title 20 U.S.C. Sections 1681-1688)

Section 1681. Sex

- (a) Prohibition against discrimination; exceptions. No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance, except that:
- **(6)** Social fraternities or sororities; voluntary youth service organizations this section shall not apply to membership practices --(A) of a social fraternity or social sorority which is exempt from taxation under section 501(a) of Title 26, the active membership of which consists primarily of students in attendance at an institution of higher education...

Information used from the following site: http://www.dol.gov/oasam/programs/crc/titleix.htm



(W) 850.644-9574

Crisis Management Guide for Greek Organizations

Steps to follow in an emergency:

1. Assess the situation

Stay calm while you determine if the situation is a true emergency. Incidents involving death, serious physical or emotional injury, or severe property damage are some of the occurrences that may be considered high priority emergency situations.

2. Dial 911

The first call should always be to the emergency assistance number, **911**. They will assist you by contacting FSU Police at 644-1234 regardless of the situation.

3. Be in command of the situation

The president or highest ranking officer present at the time of the incident needs to take charge of the situation and communicate that authority to the rest of the chapter. It is this persons responsibility to contact all needed emergency response personnel. He/she should begin to keep a detailed record of every action you take. Document dates, times, actions taken, people involved, etc. This record will be useful in providing accurate data at a later time.

Ask all chapter members present to halt all outgoing calls from the house/scene until the situation has been resolved. Do not make statements to anyone other than appropriate chapter advisor, Greek Life advisor, and/or police.

4. Close the chapter house if applicable

If an emergency or crisis has occurred in the house, secure the premises and allow only members and appropriate officials to enter.

5. Contact your Chapter Advisor

Advise your chapter advisor of the situation and ask him/her to contact headquarters. If you do not reach the chapter advisor, contact a Greek Life advisor.

Consult any emergency/crisis management protocol that you have received from your inter/national organization to assist you as well.

PHONE NUMBERS TO REMEMBER

FSU Police Department: 644-1234 Crisis Counseling Help Line: 224-6333 Victim Advocate Program: 644-7161 Greek Life/Dean of Students: 644-9574 University Information: 644-2525

6. Contact appropriate University officials

Robyn Brock

Regardless of the time, immediately call one of the following Greek Life advisors (in succession):

Asst. Dean/Director of Greek Life (C) 850.591.1590

Michelle Robinson (W) 850.644.9574

Assoc. Director (C) 440.220.0532

of Greek Life

Susannah Shiner (W) 850.644.9574 Asst. Director of (C) 804.387.1487 Greek Life

7. Contact the appropriate Council President

Greek Life staff will contact the Council President and advise him/her of the situation for you. <u>If you do not reach a Greek Life staff member contact the Council President yourself.</u>

8. Assemble your chapter members

It may be beneficial to assemble your chapter members to explain the situation and the steps taken since the incident occurred. The chapter president or chapter advisor will make any statements when appropriate.

9. Address media appropriately.

Never say "no comment" to the news media. It is far better to state that the chapter will be making a statement at a later date when more information is available than to merely say "no comment." It is always suggested that you consult with your chapter advisor, headquarters, Greek Life advisor(s), FSU Media Relations staff, and before making any statements to the press

^{*}This information is available in alternative format upon request.



Chad Meredith Act (HB 193)

Florida House of Representatives Law in effect July 1, 2005

In 2001 the death of a University of Miami student led the Florida House of Representatives to pass new legislation concerning hazing. Here is a summary of The Chad Meredith Act (as written by Dr. Adam Goldstein, FSU Associate Dean of Students).

Summary

Hazing is the subjection of another to extreme physical or mental harassment. Under current law, hazing by a college student may subject that student to university or college discipline. Hazing incidents may lead to criminal prosecution under general circumstances but there are impediments that make such prosecutions difficult.

This bill creates new criminal offenses specific to hazing at the high school or University level. This bill provides that it is a first degree misdemeanor to commit an act of hazing that creates a substantial risk of physical or death. The offense level increases to a third degree felony if the act of hazing actually results in serious bodily injury or death.

This bill also expands the definition of hazing, and provides a limited exception for certain legitimate activities. This act is named for Chad Meredith, a student at a Florida university who died in a hazing incident.

Chad Meredith's Story

In 2001, University of Miami student Chad Meredith returned from a concert and began drinking with two officers of Kappa Sigma, a fraternity he wished to join. After several hours of drinking, the group tried to swim across Lake Osceola near campus. Meredith had a blood alcohol level of 0.13. He drowned 34 feet from shore in six feet nine inches of water. Although, the fraternity officers protested that the incident was not a fraternity-sanctioned hazing event, a jury found otherwise, and awarded the deceased student's family a \$12.6 million verdict in a negligence suit based on hazing.

(Source: House of Representatives Staff Analysis, http://www.flsenate.gov/data/session/2005/House/bills/analysis/pdf/h0193.CRJU.pdf)

In the State of Florida, Hazing is a Criminal Offense

A person commits hazing, a *third degree felony*, when he or she intentionally or recklessly commits any act of hazing upon another person who is a member of or an applicant to any type of student organization and the hazing results in serious bodily injury or death of such other person.

A person commits hazing, a *first degree misdemeanor*, when he or she intentionally or recklessly commits any act of hazing upon another person who is a member of or an applicant to any type of student organization and the hazing creates a substantial risk of physical injury or death to such other person.

It is not a defense to a charge of hazing that:

- The consent of the victim had been obtained;
- The conduct or activity that resulted in the death or injury of a person was not part of an official organizational event or was not otherwise sanctioned or approved by the organization; or
- The conduct or activity that resulted in death or injury of the person was not done as a condition of membership to an organization.

(Source: Chad Meredith Act, HB 193)



Student Code of Conduct: Hazing

Hazing is defined as any group or individual action or activity that endangers the mental or physical health or safety or which may demean, disgrace, or degrade any person, regardless of location, intent, or consent of participant(s). Although hazing is generally related to a person's initiation or admission into, or affiliation with, any group or organization, it is not necessary that a person's initiation or continued membership is contingent upon participation in the activity, or that the activity was sanctioned or approved by the organization, for a charge of hazing to be upheld. The actions of active, associate, new, and/or prospective members of an organization may be considered hazing. Hazing includes, but is not limited to:

- 1. Unreasonable interference with a student's academic performance
- 2. Forced or coerced consumption of food, alcohol, drugs, or any other substance
- 3. Forced or coerced wearing of apparel which is conspicuous and/or inappropriate
- 4. Forced or coerced exclusion from social contact
- 5. Branding
- 6. Creation of unnecessary fatigue (including but not limited to acts that stem from forced physical activity, such as calisthenics and deprivation of sleep)
- 7. Deprivation of food
- 8. Beating, whipping, or paddling in any form
- 9. Line-ups and berating
- 10. Physical and/or psychological shocks
- 11. Personal servitude
- 12. Kidnapping or abandonment
- 13. Unreasonable exposure to the weather
- 14. Any activity that would be viewed by a reasonable person as subjecting any person to embarrassment, degradation or humiliation
- Expectation of participation in activities that are unlawful, lewd or in violation of University policy

Please refer to the Florida State University Hazing Policy and Section 1006.63, Florida Statutes, for more details.

As defined by the Student Code of Conduct at Florida State University. http://srr.fsu.edu/conduct_chapter.html#violations



Student Code of Conduct: Open House Party

E(8)i: Open house party. An open house party is defined as an event at a residence where hosts, owners, or others in control of the event fail to take reasonable steps to ensure legal compliance, reduce the risk of harm, and ensure the safety of guests (including, but not limited to, removing those in violation or requesting law enforcement to assist) if alcoholic beverages are known to have been consumed at the residence by person/s under the age of twenty-one and/or illegal drugs or controlled substances are unlawfully possessed, distributed or used.

Florida State University Medical Amnesty Policy

For entire policy and Frequently Asked Questions, please visit: http://srr.fsu.edu/doc/Medical-Amnesty-Policy.pdf

Purpose

The Florida State University (FSU) supports a safe and inclusive environment that enhances academic pursuits and student success. Institutional core values of the Seminole Creed and Responsible Freedom guide our conduct and inform policy and decisions. A Medical Amnesty Policy benefits our campus by encouraging students to make responsible decisions in seeking medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse and in any situation where medical treatment is reasonably believed to be appropriate. This policy seeks to diminish fear of disciplinary and conduct sanctions in such situations and to encourage individuals and organizations to seek needed medical attention for students in distress from alcohol and drug use.

- 1. The Medical Amnesty Policy applies to FSU students who initiate and seek assistance and/or medical treatment on behalf of themselves, another student, or a friend.
- 2. The protocol applies only to the FSU Student Code of Conduct, Housing & Residence Life Conduct and policies, Greek Life policies and RSO policies. Law enforcement agencies may act within their jurisdictions in enforcing the laws enacted by the State of Florida, the United States, or any other state or nation where jurisdiction may be invoked.
- 3. The Medical Amnesty Policy applies only to individuals' use of alcohol and drugs where medical attention is needed. It does not apply to other prohibited behavior such as distribution of illicit substances, property damage, harassment, or assault.
- 4. The Medical Amnesty does apply to FSU students who are victims of sexual assault and have also engaged in underage alcohol consumption or illegal drug use.



New Organization Spotlight

Alpha Omicron Pi Sorority – Panhellenic Association

Alpha Omicron Pi is an international women's fraternity dedicated to creating lifelong friendships and serving the world around us. They have 122 active chapters and colonies and over 130 alumnae chapters around the United States and Canada. Since their founding in 1897, they have initiated more than 151,000 members. Our international philanthropy is arthritis research and education and our chapters work with the Arthritis Foundation to raise funds dedicated to treating, and eventually curing, this crippling disease.

For more information about AOII, contact Morgan Butler at mbutler@alphaomicronpi.org

Beta Theta Pi Fraternity-Interfraternity Council

Beta Theta Pi is best known for its award-winning Men of Principle initiative. They rank among the top ten fraternities in North America for number of chapters, undergraduate members and living alumni. Founded in 1839, Beta consists of approximately 8,000 undergraduates on 122 campuses throughout the United States and Canada. The Fraternity also serves 126,000 living-alumni members, more than 1,200 volunteers, countless Friends of Beta and the parents of all undergraduates.

For more information about Beta, contact Bradley de Wet at Bradley.dewet@betathetapi.org

Lambda Upsilon Lambda Fraternity - Multicultural Greek Council

La Unidad Latina Lambda Upsilon Lambda Fraternity, Incorporated is a nationally recognized men's fraternity that commits themselves to academic excellence, leadership development and cultural enlightenment, enhanced by a diverse cognizant membership. La Hermandad strives to preserve and promote an inclusive intellectual environment for its members, in addition to the general community. Since their founding in 1982, they have established 59 undergraduate chapters at 83 universities, with 14 graduate chapters. La Unidad Latina Foundation, their national philanthropy, raised over \$10,000 for minority scholarships over the last year.

For more information about Lambda Upsilon Lambda, contact Max Lora at maximo.lora@launidadlatina.org



Website & Social Media Resources

Greek Life Website

The Greek Life website, greeklife.fsu.edu, is continually updated with dates and resources. Please know that all applications, associated with the Office of Greek Life.

Social Media Initiative

The Office of Greek Life has a presence of two social media outlets, Twitter and Facebook. We will continue to use these mediums as a way to publicize applications and due dates. The other purpose is to continue to build an information source for students who are interested in joining our community.



Here's what we are asking. Have your members and your organizations

"Like Us" on Facebook "Office of Greek Life – Florida State University"

"Follow us" on Twitter. "@FSUGreekLife"



New Programs and Initiatives

Wednesdays – It's a Thing!

Wednesdays will be a focus for the Office of Greek Life.

Market Wednesday – Fantastic opportunity to seeing and hear all the great things happening on campus.

#WearIT Wednesday – Initiative started to bring positive PR for the Greek community and build community with your fellow Greek students. Wear a Greek t-shirt or dress in pin attire, find others in your classes, at your internships, or around campus. Introduce yourselves, start a conversation, and post about it. Every Wednesday the Office of Greek Life will highlight these new friendships through our social media outlets.

#LeadIT Wednesday – A new series to bring the community together to discuss important topics and trends. Every other Wednesday - from 4:00 PM to 5:00 PM - the office will be open to the community to meet one another to learn and discuss their fraternity/sorority experience at Florida State University. Each Wednesday the topic/discussion will vary but will be led by a current member of the community; that's right, this is a program for YOU!

Wednesdays aren't your thing? That's fine! Stay up to date on the conversations, new friends, and learning via our social media outlets. Hashtags: #LeadITWednesdays #WearITWednesdays

Finals Week Study Breaks

Each semester, the Office of Greek Life provides snacks and beverages to help with the stress of finals week. We hope everyone will at least stop by as a time to relax or have an alternative space to study!

Alternative Spring Break - Project Jamaica

The Greek Life Alternative Spring Break Program offers students the opportunity to serve outside of the Tallahassee area while deeply exploring a social issue and building lasting relationships. For participation in an Alternative Break to be rewarding, it requires commitment and dedication. Participants are required to attend regular trip meetings where they will get to know their fellow trip members and become educated about the social issue addressed by their service. After returning, students will participate in a post-trip reflection activity. One student Site Leader will serve as the trip's facilitator throughout the year and lead all of these events.

- All participants must be a Florida State student in good standing with the University
- All participants must be a member of Greek lettered organization recognized by one of the four governing councils: PH, MGC, IFC, or NPHC.

Summerfest/Winterfest

The Office of Greek Life believes in the opportunity to provide students with every option to join our community. With the success of Summerfest, we are happy to bring every organization for the same event at the beginning of the Spring semester. Winterfest will be held in the first two or three weeks of the Spring semester.



Important Dates - Fall 2013

September 19: Mandatory Interest Meeting, 5:30pm & 8pm, SSB 208/218

September 27: Fall Semester Paperwork Due (Rosters, Grade Release Forms, Hazing Compliance)

October 4 – 5: Parent's Weekend

October 8: All Chapter Presidents' Meeting, 8:00pm, SSB 203

October 11: Alternative Spring Break Applications Due, 5:00pm, Greek Life Office

October 15: Mandatory Interest Meeting, 8:00pm, SSB 201

October 23: Open Forum – TAGL, 8:00pm, SSB203

November 5: All Chapter Presidents' Meeting, 8:00pm, SSB 203

November 10 – 16: Homecoming Week

November 11: Veterans' Day – University closed

November 11: Veterans' Film Festival (supported by IFC & Panhellenic)

November 24: Initiation Deadline, 11:59pm (all new member activities must be completed by this date or wait until Spring 2014)

November 24: Final Rosters due

November 28 – 29: University closed, Thanksgiving holiday

December 6: Last Day of Classes

December 9 – 13: Exam Week

Save the Date: 2014 Greek Leadership Summit – January 10 – 12th, 2014



Important Application Deadlines – Fall 2013

Emerging Leaders and Peer Leaders (for Spring 2014)

Peer Leaders

Applications Available: September 9th

Applications Due: September 20, 2013 by 5:00pm – Greek Life Office

Emerging Leaders (Initiated Spring 13, Fall 2013 New Members)

Applications Available: September 13th

Applications Due: October 04, 2013 by 5:00pm – Greek Life Office

Alternative Spring Break (for Spring 2014)

Applications are available NOW!

Applications Due: October 11th, 2013 by 5:00pm – Greek Life Office (with deposit)

Greek Leadership Summit Peer Leaders

Applications Available: October 1st, 2013

Applications Due: October 25th, 2013 by 5:00pm – Greek Life Office



4100 University Center A 850.644.9574 greeklife.fsu.edu